

MOTION FOR CLOSED MEETING

A motion is needed to go into a Closed Meeting to discuss the following items and subjects pursuant to Section 2.2-3711 of the Code of Virginia (1950) as amended:

1. The discussion and/or consideration of the Personnel Report regarding prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific employees of the school board, and more specifically as it relates to the following:
 - A. The resignations of individuals employed in the following positions: Teachers, Teacher Assistants, School Nurse, Bus Mechanic, Bus Driver, Custodians, Dispatcher, and English Instructional Specialist;
 - B. The hiring of instructional personnel for the following subject areas: Math Teachers, 2nd Grade Teachers, and 1st Grade Teacher;
 - C. The hiring of non-instructional personnel for the following positions: Cafeteria Associate, Custodians, Head Custodians, SPED Teacher Assistants, and ECSE Teacher Assistant;
 - D. The hiring of a part-time individual employed as Cafeteria Associates, Custodians and Teacher Assistants;
 - E. The hiring of individuals employed as a substitute Bus Aide, Guidance Counselor, Cafeteria Associate, Teachers and Teacher Assistant;
 - F. The approval of a school employee to be paid a first stipend of \$150 for partial training as a Substitute Bus Driver Trainee;
 - G. The approval of two school employees to be paid a second stipend of \$150 for partial training as Substitute Bus Driver Trainees;
 - H. The approval for seven school employees to receive compensation for the 6th grade transition virtual presentation at King's Fork Middle School in August 2020 at the rate of \$26.40 per hour;
 - I. The approval for three school teachers to receive compensation for teaching Basic Computer Instruction classes to SPS Custodians, Food Nutritional Services workers and Bus Drivers/Aides from September 21, 2020 to October 31, 2020 and again in the Spring 2021 as needed at the rate of \$26.40 per hour;

- J. The approval for compensation for an employee to serve as a Tutor for the Algebra Readiness Program at King's Fork High School for the 2020-2021 school year at the rate of \$26.40 per hour;
- K. The approval for two employees to receive an annual stipend in the amount of \$5000 for the 2020-21 school year as a 504 Coordinator and a Lead Related Services Therapist;
- L. The approval for three employees to receive compensation for serving as tutors in the Suffolk Public Schools Algebra Readiness Program at Lakeland High, King's Fork Middle, and Nansemond River High Schools at the rate of \$26.40 per hour;
- M. The approval of eleven teachers to receive compensation for teaching Z-Block at King's Fork High, Lakeland High, and Nansemond River High School during the 2020-2021 school year at the rate of \$26.40 per hour;
- N. The approval of twenty employees to receive compensation for the 6th grade transition virtual presentation at Forest Glen Middle and John Yeates Middle Schools at the rate of \$26.40 per hour;
- O. The approval of an school employee to serve as a Curriculum Writer for John Yeates Middle School from August 3, 2020 to September 5, 2020 at the rate of \$26.40 per hour;
- P. The approval for twelve teachers to serve as homebound instructors for King's Fork High School for the 2020-2021 school year at the rate of \$27.40 per hour with forty hours being the maximum monthly hours for the teachers;
- Q. The approval of forty nine school employees to receive compensation for after-school tutoring and after-school detention at Lakeland High School and King's Fork High School for the 2020-2021 school year at a rate of \$26.40 per hour;
- R. The approval of ninety teachers to receive compensation for teaching extra section classes for the 2020-2021 school year at Lakeland High, Nansemond River High, King's Fork High and John F. Kennedy Middle Schools effective September 8, 2020 at a rate of 6% of their individual contracted pay;
- S. The approval for fifty nine teachers to serve as homebound instructors for King's Fork Middle School for the 2020-2021 school year at the rate of \$27.40 per hour with forty hours being the maximum monthly hours for the teachers;

- T. The approval of two employees to receive two partial stipends in the amount of \$300 for serving a trainee for substitute bus drivers;
- U. The approval of a request for a school employee to be removed from the substitute teacher list;
- V. The approval of a request for a school employee to receive a leave of absence.

All of which is authorized by Section 2.2-3711 A.1 of the Code of Virginia (1950), as amended.

- 2. The discussion of the pupil personnel report relative to the following:
 - A. Requests by 87 students enrolled in Suffolk Public Schools to attend school out of their designated school attendance zone; and
 - B. Disciplinary actions involving 9 students assigned to Turlington Woods School for a period of time; One student being returned to the base school; One student assigned to the Tidewater Regional Alternative Education Program for the 2020-2021 school year; One student assigned to Virtual Learning through the first semester of the 2020-2021 school year; and One student assigned to the GED Program at Lakeland High School through the first semester of the 2020-2021 school year; where the discussion in an open meeting would involve the disclosure of information contained in the student's scholastic record.

All of which is authorized by Virginia Code Section 2.2-3711 A.2 of the Code of Virginia (1950), as amended.

- 3. Consultation with legal counsel regarding a specific legal matter requiring the provision of legal advice by counsel and more specifically as it relates to Personnel Action Number 2021-1 a hostile work environment complaint filed against Board Member Sherri D. Story.

All of which is authorized by Section 2.2-3711 A.8 of the Code of Virginia (1950), as amended.

October 8, 2020